

What is the Tällberg Leaders Mentoring Leaders (TLML) program?

TLML aims to identify and nurture emerging leaders with outsized potential, leveraging the Tällberg Foundation's global network to accelerate their growth as impactful leaders.

The Tällberg Foundation has a deep commitment to encouraging global, values-based leadership wherever we can find it. In a world beset by existential challenges, we believe the only sustainable solutions are the ones imagined and pursued by leaders who operate with courage, creativity, persistence, commitment to universal values—but, above all, an understanding that global challenges demand global solutions.

The concept is simple: in our messy world, we need as many extraordinary leaders as possible. TLML matches emerging leaders from a wide range of countries and disciplines with equally diverse established leaders in a focused, year-long process of conversation and collaboration designed to accelerate the development of high-potential leaders.

Is TLML already operating?

The mentoring program, which has important antecedents during the Tällberg Foundation's 40-year history, was piloted during 2023.

For 2024, the program kicked off with a four-day workshop at the University of Pavia involving a dozen mentees and mentors, from 19 countries. You can meet these amazing leaders on our website:

<https://tallbergfoundation.org/tallberg-leaders-mentoring-leaders/>

Why did the foundation establish the TLML?

The Foundation's board believes that many societies, as well as the global system, are at or approaching inflection points. Institutions, paradigms, and societal norms are under enormous pressure to change, but old habits die hard, even if they no longer are adequate to deal with new realities. That puts great value on courageous leaders and innovative leadership.

The mentoring program leverages Tällberg's global network to accelerate the mentees' growth as impactful global leaders by enhancing understanding, skills and readiness for values-based leadership in whatever professional trajectory unfolds for the individual participant.

Our hope is to leverage mentors' experiences and learnings—successes as well as failures—so that emerging leaders can seize their leadership opportunities as fully and as soon as possible.

Who is eligible for the TLML Program?

Anyone, anywhere. Mentee candidates must submit an application through an open, online process and are ultimately selected by a jury of international leaders. Applications are submitted through the Tällberg Foundation website for 2025 TLML program from March 15 - May 15, 2024 : tallbergfoundation.org.

How are the mentees selected?

Potential mentees must submit applications online that will be reviewed and researched by Tällberg staff and then vetted by a pre-jury of leaders from Tällberg's global network. The mentees are ultimately selected by a separate jury that is also comprised of global leaders. The selection process involves rigorous deliberation and assessment to ensure that the chosen mentees embody the program's overarching criteria: demonstrated courage, creativity, persistence, commitment to universal values, and, most importantly, an understanding of the need for global solutions to address global challenges.

When are the global mentees announced?

The 2025 mentees will be announced in November and the program will run from January-December, 2025. You can learn more on our website, tallbergfoundation.org.

What types of leaders are serving as mentors?

What's unique about Tällberg is the idea that while borders—between countries, disciplines, religions, thought systems, and cultures—are important to our identities, they are too often obstacles to the solutions demanded by the problems confronting our societies. Leaders active in the Tällberg network understand that, thereby positioning them to help high-potential leaders grow their leadership skills in a world that demands global approaches and solutions.

How is the program structured?

In essence, TLML centers on leadership. The goal is to enhance participants' understanding, skills, and readiness for values-based leadership on their respective professional journeys. The method focuses on matching each participant with an accomplished global leader from Tällberg's worldwide network.

Mentors and mentees are matched through a process of interviews, surveys and research—the key element of which is finding the right personal chemistry.



The TLML program formally starts with an in-person multi-day workshop in January. That program will be designed to encourage conversation about leadership as well as about the global context in which leaders need to operate—today and tomorrow. The goal is to jump-start mentee/mentor relationships, as well as to generate insights into the complexities of leadership, and counsel on coping with the kinds of challenges that characterize the early 21st century.

Subsequently, mentors and mentees meet virtually at least monthly over the balance of the year. Those meetings are supplemented by group “pulse checks” as well as other meetings, typically virtual, to explore various leadership issues as a group.

Graduates of the program will receive a certificate of completion and become integral members of Tällberg's global network.

Who leads the TLML?

Tällberg’s team leader for the development and management of TLML is Michael Niconchuk, a researcher and practitioner at the intersection of psychological trauma recovery, migration, and violence prevention who is a director of the Tällberg Foundation. He receives support from Tom Cummings, who advises corporate and non-corporate leadership and is also a Tällberg Foundation director. In his capacity as Tällberg’s chairman, Alan Stoga advises the team.

Who is the Tällberg Foundation’s lead supporter?

The Stavros Niarchos Foundation (SNF) is one of the world’s leading private, international philanthropic organizations, making grants to nonprofit organizations in the areas of arts and culture, education, health and sports, and social welfare. SNF funds organizations and projects worldwide that aim to achieve a broad, lasting, and positive impact for society at large, and exhibit strong leadership and sound management. The Foundation also supports projects that facilitate the formation of public-private partnerships as an effective means for serving the public welfare.

Since 1996, the Foundation has committed more than \$3.7 billion through over 5,400 grants to nonprofit organizations in more than 130 countries around the world.

Learn more at [SNF.org](https://www.snf.org).

Where can I find more information?

Information can be found on the Tällberg Foundation website: tallbergfoundation.org. In addition, contact info@tallbergfoundation.org.

www.tallbergfoundation.org / tallberg-snf-eliasson-prize.org