

What is the Tällberg Leaders Mentoring Leaders (TLML) program?

TLML aims to identify and nurture emerging leaders with outsized potential, leveraging the Tällberg Foundation’s global network to accelerate their growth as impactful leaders.

The Tällberg Foundation has a deep commitment to encouraging global, values-based leadership wherever we can find it. In a world beset by existential challenges, we believe the only sustainable solutions are the ones imagined and pursued by leaders who operate with courage, creativity, persistence, commitment to universal values—but, above all, an understanding that global challenges demand global solutions.

The mentoring program, which has important antecedents during the Tällberg Foundation’s 40-year history, was piloted during 2023.

Why did the foundation establish the TLML?

The Foundation’s board believes that many societies, as well as the global system, are at or approaching inflection points. Institutions, paradigms, and societal norms are under enormous pressure to change, but old habits die hard, even if they no longer are adequate to deal with new realities. That puts great value on courageous leaders and innovative leadership.

The mentoring program leverages Tällberg’s global network to accelerate the mentees’ growth as impactful global leaders by enhancing understanding, skills and readiness for values-based leadership in whatever professional trajectory unfolds for the individual participant.



Who is eligible for the TLML Program?

Anyone, anywhere. Candidates may apply through an open, online process and are ultimately selected by a committee of international leaders. We'll announce the details of the application process for TLML, Class of 2025 on March 15, 2024. Applications will be submitted through the Tällberg Foundation website: tallbergfoundation.org.

How are the mentees selected?

Over the course of 2023, we conducted an iterative selection process that reduced more than 1,500 nominees to 12 individuals who will participate in the 2024 TLML. The final step in the process occurred in October when the Foundation's leadership jury considered 38 finalists and selected the final cohort for next year's program of 12 mentees.

In the future, potential mentees will submit applications online that will be reviewed and researched by Tällberg staff and then passed to a jury of global leaders who will make the selections. The selection process involves rigorous deliberation and assessment to ensure that the chosen mentees embody the program's overarching criteria: demonstrating courage, creativity, persistence, commitment to universal values, and, most importantly, an understanding of the need for global solutions to address global challenges.

When are the global mentees announced?

The 2024 mentees have been announced on November 8, 2023 and you can learn more on our website, tallbergfoundation.org.

What types of leaders are serving as mentors?

The initiative matches emerging leaders with the leaders who comprise our global network, including past Prize laureates, in a focused, year-long process of conversation and collaboration designed to accelerate the development of high-potential leaders.

What's unique about Tällberg is the idea that while borders—between countries, disciplines, religions, thought systems, and cultures—are important to our identities, they are too often obstacles to the solutions demanded by the problems confronting our societies. Leaders active in the Tällberg network understand that, thereby positioning them to help high-potential leaders grow their leadership skills in a world that demands global approaches and solutions.

How is the program structured?

In essence, TLML centers on leadership. The goal is to enhance participants' understanding, skills, and readiness for values-based leadership on their respective professional journeys. The method focuses on matching each participant with an accomplished global leader from Tällberg's world-wide network.

Selected mentees come from diverse disciplines, including social entrepreneurship, technology, climate, human rights, and health. These leaders work in many types of roles, some as founders of their own business or organization, others as management within existing organizations, some as freelancers, and some as government employees, among many other roles and functions.

In similar fashion, mentors come from a wide variety of disciplines, nationalities, and experiences; all are accomplished global leaders who recognize the obligation to encourage new generations of leadership.

The matching of mentors and mentees will be done after first receiving and reviewing



mentees' answers to a survey about their perspectives on leadership, self-assessed strengths and weaknesses, and desires for the mentoring relationship.

Mentees and mentors are then invited to brief, virtual training sessions to set expectations.

Once matched, mentees and mentors will meet in-person at a kick-off workshop. The Class of 2024 kick-off meeting is to be held at the University of Pavia from January 25-28, 2024.

After the in-person gathering, mentors and mentees will meet virtually, once per month, over the course of one calendar year.

Graduates of the program will receive a certificate of completion and become integral members of Tällberg's global network.

Who leads the TLML?

Tällberg's team leader for the development and management of TLML is Mike Niconchuk, a researcher and practitioner at the intersection of psychological trauma recovery, migration, and violence prevention who serves as a director of the Tällberg Foundation. He receives support from Tom Cummings, director of the Tällberg foundation and a senior management adviser. In his capacity as Tällberg's chairman, Alan Stoga will advise the team.

Who is the Tällberg Foundation's lead supporter?

The Stavros Niarchos Foundation (SNF) is one of the world's leading private, international philanthropic organizations, making grants to nonprofit organizations in the areas of arts and culture, education, health and sports, and social welfare. SNF funds organizations and projects worldwide that aim to achieve a broad, lasting, and



positive impact for society at large, and exhibit strong leadership and sound management. The Foundation also supports projects that facilitate the formation of public-private partnerships as an effective means for serving the public welfare. Since 1996, the Foundation has committed more than \$3.7 billion through over 5,300 grants to nonprofit organizations in more than 130 countries around the world.

Learn more at [SNF.org](https://snf.org).

How can I find more information?

Information can be found on the Tällberg Foundation website: tallbergfoundation.org. In addition, contact info@tallbergfoundation.org.