



TÄLLBERG
FOUNDATION



**TÄLLBERG
LEADERS
MENTORING
LEADERS**

**LEVERAGING GLOBAL
LEADERSHIP**

OVERVIEW

Tällberg Leaders Mentoring Leaders (TLML) aims to identify and nurture emerging leaders with outsized potential, leveraging the Tällberg Foundation's global network to accelerate their growth as impactful leaders.

The Tällberg Foundation has a deep commitment to encouraging global, values-based leadership wherever we can find it. In a world beset by existential challenges, we believe the only sustainable solutions are the ones imagined and pursued by leaders who operate with courage, creativity, persistence, commitment to universal values—but, above all, an understanding that global challenges demand global solutions.

The concept is simple: in our messy world, we need as many extraordinary leaders as possible. TLML matches emerging leaders from a wide range of countries and disciplines with equally diverse established leaders in a year-long work program.



“Thank you so much for inviting me to be part of the Tällberg TLML community. I loved the experience of the kick-off workshop and came back home full of inspiration and energy. Looking forward to the journey ahead.”

— Mercedes Bidart, 2024 TLML

WHY TLML

Tällberg Leaders Mentoring Leaders (TLML) aims to identify and nurture emerging leaders with outsized potential, leveraging the Tällberg Foundation's global network to accelerate their growth as impactful leaders.

The Tällberg Foundation has a deep commitment to encouraging global, values-based leadership wherever we can find it. In a world beset by existential challenges, we believe the only sustainable solutions are the ones imagined and pursued by leaders who operate with courage, creativity, persistence, commitment to universal values—but, above all, an understanding that global challenges demand global solutions.

The concept is simple: in our messy world, we need as many extraordinary leaders as possible. TLML matches emerging leaders from a wide range of countries and disciplines with equally diverse established leaders in a year-long work program.




ELIGIBILITY

Anyone, anywhere can apply. Mentee candidates submit an application through an open, online process and are ultimately selected by a jury of international leaders.

Applications are being accepted for the 2025 TLML program from March 15 to May 15, 2024. There is no fee to participate.

Submit your application to tallbergfoundation.org/tlml/apply



"I would like to express my gratitude for including me in this truly remarkable mentorship program. The opportunity to collaborate with someone who does highly impactful work in the field is deeply meaningful to me."

— Stelios Vassilakis, US/Greece; classicist, strategic consultant and NGO executive

TLML ESSENTIALS

TLML centers on leadership.

There is no set curriculum for the mentorship program. Mentors and mentees engage in a shared self-reflection process over the course of their year together. The work program is designed to be highly relational, to emphasize character over competence, to help hone leadership values, and to develop the capacity for mutual support and shared reflection.

Regular conversations between mentees and mentors, at in-person as well as virtual meetings, aim to illuminate key challenges, strengths, and hopes in terms of personal leadership development. In the process, we encourage participants to define and refine their moral compass, to learn to embrace failure, to develop an understanding of the importance of contextual awareness, to separate strategic from operational thinking, to recognize the importance of understanding biases, to be attentive to the importance of self-care, and—like great athletes—to operate slow and fast at the same time.

Mentees and mentors are matched through a process of interviews, surveys and research—the key element of which is finding the right personal chemistry. What's unique about Tällberg is the idea that while borders—between countries, disciplines, religions, thought systems, and cultures—are important to our identities, they are too often obstacles to the solutions demanded by the problems confronting our societies. Leaders active in the Tällberg network understand that, thereby positioning them to help high-potential leaders grow in a world that demands global approaches and solutions.

Upon completion of the program, participants receive a diploma and are encouraged to become integral members of Tällberg's global network.




THE TÄLLBERG TEAM

Tällberg's team leader for the development and management of TLML is Michael Niconchuk, a researcher and practitioner at the intersection of psychological trauma recovery, migration, and violence prevention who is a director of the Tällberg Foundation. He receives support from Tom Cummings, who advises corporate and non-corporate leadership and is also a Tällberg Foundation director. In his capacity as Tällberg's chairman, Alan Stoga advises the team.

TLML 2024

Twelve mentees comprise the 2024 TLML cohort, selected from more than 1,500 nominees. Those participants were matched with mentors during a four-day workshop at the University of Pavia.

Learn more about the 2024 TLML mentors and mentees at tallbergfoundation.org/tlml/



“What do these diverse mentee personalities have in common? They are all leaders who are already making significant impacts on some of the most intractable challenges our world faces. TLML gives them a unique opportunity to learn with and from other innovators.”

— Michael Niconchuk, humanitarian professional and TLML leader



TAKE THE NEXT STEP AND
APPLY OR ENCOURAGE A
GREAT EMERGING LEADER
TO APPLY.

tallbergfoundation.org/tlml/apply



The Tällberg Foundation, launched in 1981, exists to explore the issues that are challenging—and changing—our societies. Today, those challenges are profound: the world that we have known since the mid-20th century, which produced unprecedented peace as well as human advance, is changing at a pace and in directions that threaten to evolve towards Orwellian dystopia.

But forces for “good” still exist and need to be renewed, made more muscular and more effective. The Foundation aspires to be part of that process.

Tällberg’s work program focuses on understanding how to re-inject ethics into leadership; re-establish the legitimacy of governance; and manage, instead of being managed by, disruptive technologies, climate change, mass migration and other phenomena. We aim to contribute to the new thinking—and new acting—required by this moment in history.

Learn more at tallbergfoundation.org and tallberg-snf-eliasson-prize.org.

ΙΣΝ / SNF

ΙΔΡΥΜΑ ΣΤΑΥΡΟΣ ΝΙΑΡΧΟΣ
STAVROS NIARCHOS FOUNDATION

The Stavros Niarchos Foundation (SNF) is one of the world’s leading private, international philanthropic organizations, making grants to nonprofit organizations in the areas of arts and culture, education, health and sports, and social welfare. SNF funds organizations and projects worldwide that aim to achieve a broad, lasting, and positive impact for society at large, and exhibit strong leadership and sound management. The Foundation also supports projects that facilitate the formation of public-private partnerships as an effective means for serving the public welfare.

Since 1996, the Foundation has committed more than \$3.7 billion through over 5,400 grants to nonprofit organizations in more than 130 countries around the world.

Learn more at SNF.org.